



## **TERMS OF REFERENCE (ToR)**

**for**

### **Delivering Training on Footwear Design and Finishing to SMEs in DR Congo**

#### **Background**

Africa Leather and Leather Product Institute (ALLPI), as part of its activities to add value to the region's leather and leather products in order to build long term competitiveness is facilitating the conduct of a 5 days training in leather footwear design and finishing to SMEs incubated by the "Office de Promotion des Petites et Moyennes Entreprises Congolaises (OPEC)", DR Congo. The leather industry in DRC has considerable potential to deliver the much needed linkages into the regional value chains (RVC). Currently, the country is importing new and second-hand leather footwear in large quantity. Studies show that relying on import of low quality and second-hand products and exporting raw or semi processed hides are counterproductive as countries fail to upgrade or realise gains in terms of domestic value addition and diversification. The footwear subsector in the region is underdeveloped; however, the reality on the ground shows that the country has considerable potential, given the number of artisanal shoe making in the main towns of the country.

Improving the design and finishing capacity and sound technical knowledge in the transformation of artisanal footwear production concept in to improved standard engineered patterns in the production of leather products in DRC will impart positive results in the optimization of the leather sector's productivity and competitiveness. Highly knowledgeable SMEs are the back bone of manufacturing which will lead to quality, efficiency and cost effectiveness.

#### **Objective of the Assignment**

- Sensitize SMEs and other stakeholders on the potential upgrading and value addition to exports through developing pattern engineering capacities to influence quality product which match local and regional demand.

- Enhancing productivity and quality footwear production through improving the knowhow, skills and attitude of footwear makers in Designing and Finishing of leather Footwear in DRC

### **KEY DELIVERABLES**

- Course outline
- Training Manual
- Training session plan
- Teaching aids
- Conduct training to the participants
- Facilitate the sharing of experiences and knowledge among participants
- Help to capture and document new information from participants
- Produce final report after completion of the training

### **METHODOLOGY**

- No. of Participants: up to 30
- Working language: Working language is English with translation to local language
- Training materials: OPEC, DRC will provide training inputs to trainees

### **QUALIFICATION AND SKILLS REQUIRED**

- Minimum Bachelors degree in leather technology
- Sufficient training experience in leather sector and design and development pattern making & product development of footwear and leather goods
- Experience in developing and delivering Creative/technical Design Concepts in and Export Standard Engineered Patterns knowledge sharing programmes with and for different stakeholders and SMEs,
- Effective written, oral and presentation skills, particularly the ability to present information in a concise yet accurate manner

### **BENEFIT**

Negotiable

### **PAYMENT**

Qualified individual/firm will be paid by OPEC the negotiated amount after successful completion of the assignment.